



USO 2013 Benefit Summary

Part-Time Arlington Employees
(20+ More Hours Per Week)

- **30 Days Paid Time Off & 11 Paid Holidays***
- **Medical Insurance** (United Healthcare)
- **Dental Insurance** (MetLife)
- **Vision Insurance** (National Vision Administrators)
- **Flexible Spending Accounts for Health Care & Dependent Care Expenses** (TASC)
- **Group Term Life / AD&D Insurance** (Unum)
- **Business Travel AD&D** (ACE)
- **Voluntary Supplemental Life Insurance** (Unum)
- **Employee Assistance Program** (LifeWorks)
- **Retirement Plan - 401(k) and 401(a)** (Diversified Investments)
- **USO University Professional Development Courses**
- **Free AMA Seminars, Webinars, Podcasts, etc.**
- **Commuter Benefits** (Parking or SmartBenefits)
- **Free Access to Fitness Center**

* Prorated based on standard hours

*These benefits are provided by the USO to eligible employees.
The USO reserves the right to change, suspend or terminate such benefits at any time.*