



USO 2012 Benefit Summary

Full-Time Stateside Employees

- **30 Days Paid Time Off & 11 Paid Holidays**
- **Medical Insurance** (CareFirst BlueCross BlueShield)
- **Dental Insurance** (Guardian)
- **Vision Insurance** (National Vision Administrators)
- **Flexible Spending Accounts for Health Care & Dependent Care Expenses** (TASC)
- **Group Term Life / AD&D Insurance** (Life Insurance Company of North America)
- **Business Travel AD&D** (ACE)
- **Short-Term & Long-Term Disability** (CIGNA)
- **Voluntary Supplemental Life Insurance** (Life Insurance Company of North America)
- **Employee Assistance Program** (LifeWorks)
- **Retirement Plan - 401(k) and 401(a)** (Diversified Investments)
- **Education Assistance Program**
- **USO University Professional Development Courses**
- **Free AMA Seminars, Webinars, Podcasts, etc.**

*These benefits are provided by the USO to eligible employees.
The USO reserves the right to change, suspend or terminate such benefits at any time.*